

Careers Information, Advice and Guidance (CEIAG) for Construction Careers

Approved: July 2025 | Review Due: July 2026

Build Your Future with Confidence

At Salt Training, we're here to help you take your next step into the construction industry. Whether you're new to the sector or looking to retrain and upskill, our Careers Education, Information, Advice and Guidance (CEIAG) service is designed to provide clear, practical, and impartial support at every stage.

We are committed to delivering a Matrix-compliant service and align our approach with the Gatsby Benchmarks, giving you access to the best possible careers support.

What We Offer

Careers Information

- Labour market trends and salary expectations in trades like bricklaying, site management, and civil engineering
- Qualification pathways from entry-level to advanced roles (e.g. CSCS, NVQs, T-Level equivalents)
- Role profiles and typical progression routes

Careers Advice and Guidance

- 1:1 career guidance sessions with qualified advisers (Level 4)
- Help identifying your strengths, transferable skills, and training needs
- Guidance on choosing the right course or pathway

Employability Support

- CV writing tailored to construction roles
- Interview preparation and mock interviews with industry-standard scenarios
- Application support for jobs, apprenticeships, or further training

Real-World Opportunities

We believe the best way to learn is through hands-on experience and real employer engagement.

You will have access to:

- Employer talks from local and national construction firms
- Site visits and virtual workplace tours (where available)
- Work trials, placements, or job shadowing in live environments
- Networking with employers recruiting in your area

Our Commitment to You

We provide:

- Unbiased, confidential support based on your goals
- Flexible access to advisers via face-to-face, online or telephone sessions
- Responsive, learner-centred guidance — we meet you where you are and help you move forward
- Continuous improvement — we use your feedback to refine our service

We work closely with employers, training providers, and industry bodies to ensure our advice reflects the current needs of the construction sector.

Policy Owner: Managing Director & CEIAG Consultant

Stage of Approval: Approved

Date of Review: July 2026

Meeting the Gatsby Benchmarks

Benchmark	How We Deliver
1. A stable careers programme	Our CEIAG is built into all our construction training programmes.
2. Labour market information	You'll receive up-to-date info about construction jobs in your area.
3. Individual needs	Guidance is tailored to your background, ambitions, and barriers.
4. Careers in the curriculum	Our tutors embed careers thinking into your training.
5. Employer encounters	You'll hear directly from construction firms about what they're looking for.
6. Workplace experiences	Where possible, we connect you with site visits or hands-on trials.
7. Further/higher education links	We'll signpost you to progression routes, including advanced training or apprenticeships.
8. Personal guidance	All learners can book a one-to-one session with a qualified adviser.

How to Access CEIAG

You can:

- Speak to your course tutor
- Book a 1:1 appointment via info@salttraininglimited.co.uk
- Visit our Careers Hub at www.salttraininglimited.co.uk/careers
- Call our CEIAG team on 01227 204444

We also provide printed and digital resources to support your journey — from CV templates to job vacancy boards.

Your Voice Matters

We regularly collect feedback on our CEIAG service and use it to improve what we do. If you've received support from us, you'll be invited to complete a quick survey to help us enhance the experience for future learners.

Accreditation

Salt Training's CEIAG service is:

- Compliant with the Matrix Standard
- Delivered by qualified level 2, Level 4 and Level 6 Careers Advisers
- Aligned with the Gatsby Benchmarks and the needs of adult learners

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Owner: CEIAG Consultant & Managing Director

Approved by: Kurt Salter

Position: Managing Director

Date: July 2025

A handwritten signature in black ink, appearing to be 'K Salter', written over a horizontal line.

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