

Salt Training Limited
IAG Assessment Tool – Construction Industry Focus

Learner Information

Name:

Date of Assessment:

Programme Enrolled:

Assessor Name:

Contact Number / Email:

Preferred Method of Contact:

Career Goals and Aspirations

- What are your long-term career goals? (e.g. trade area, self-employment, management)
- Why are you interested in working in the construction industry?
- Do you have a specific job role in mind? (e.g. Site Labourer, Bricklayer, Quantity Surveyor, Retro Fit Assessor Etc.)

Notes:

2. Current Skills and Experience

- Do you have any previous experience in construction or related sectors? (paid or unpaid)
- What transferable skills do you have? (e.g. teamwork, practical problem-solving, working outdoors)
- What construction-related qualifications or CSCS cards do you currently hold?

Notes:

3. Barriers and Support Needs

- Do you have any barriers to entering employment in construction? (e.g. childcare, transport, health)
- Do you have any learning needs or disabilities we should be aware of?
- What support would help you succeed in your training and job search?

Notes:

4. Local Labour Market Understanding

- Are you aware of local construction job opportunities or major infrastructure projects?
- Would you be willing to travel for work? If so, how far?
- Are you open to apprenticeships or self-employment?

Notes:

Training and Development Plan

Area	Identified Need	Action / Support
Construction Skills / Qualifications		
Employability (CV, Interview)		
Digital / Maths / English Skills		

Work Experience / Site Visits		
CSCS Card Preparation		
External Support we can provide you with E.G Referrals Partners, Local Further Education Colleges, Other Training Provider offers that may assist you within the area		
Employer Interview Booked (Yes/No)		

Progression Planning

1. What do you plan to do immediately after this programme?

2. What job roles or companies are you targeting?

3. Would you like further support from STL's employment or IAG team?

Target Outcome:

- 1.
- 2.
- 3.

Action Plan Summary

Goal	Target Date	Responsible

Assessor Signature: _____

Learner Signature: _____

Review Date (if applicable): _____

Further Careers Advice and Guidance Sources

For additional independent careers advice and resources, learners may wish to explore:

- **National Careers Service** – <https://nationalcareers.service.gov.uk/>
- **Go Construct (CITB)** – <https://www.goconstruct.org/>
- **UCAS Careers** – <https://www.ucas.com/careers-advice>
- **Prospects (Graduate & Career Info)** – <https://www.prospects.ac.uk/>
- **Construction Industry Training Board (CITB)** – <https://www.citb.co.uk/>
- **Success at School** – <https://successatschool.org/>
- **Amazing Apprenticeships** – <https://amazingapprenticeships.com/>
- **Jobcentre Plus / Find a Job** – <https://www.gov.uk/find-a-job>

Speak to your STL IAG advisor for personalised referrals and local opportunities